

## **Non Discrimination Statement (Act 16)**

Rosedale Technical College prohibits any form of discrimination and harassment on the basis of sex, race, color, age, religion, national or ethnic origin, sexual orientation, gender identity or expression, pregnancy, marital or family status, medical condition, genetic information, veteran status, medical condition, genetic information, veteran status, or disability in any decision regarding admissions, employment or a Rosedale Technical College program or activity in accordance with the letter and spirit of Federal ,state, and local non-discrimination and equal opportunity laws, such as Title VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, The Age Discrimination in Employment Act, The Americans with Disabilities Act, The Equal Pay Act,[any applicable local nondiscrimination ordinance] and the Pennsylvania Human Relations Act..

Rosedale Technical also complies with the Jeanne Clery Disclosure of Campus Security and Campus Crime Statistics Act, as amended by the Violence Against Woman Act(VAWA). Title IX prohibits retaliation for asserting or otherwise participating in claims of sex discrimination. VAWA imposes additional duties on universities and colleges to investigate and respond to reports of sexual assault, stalking, and dating or domestic violence, and to publish policies and procedures. Rosedale Technical College has designated the Title IX Coordinator, to coordinate Rosedale Technical College's compliance with Title IX and VAWA and to respond to reports and violations. Rosedale Technical College has directed Kim Bell, Director of Student Enrollment & Outreach to coordinate Rosedale Technical College's compliance with Clery Reporting related VAWA requirements. Reports can be made to Kim Bell , Director of Financial Aid & Compliance at 412-521-6200 x110, [kim.bell@rosedaletech.edu](mailto:kim.bell@rosedaletech.edu) or [help@rosedaletech.edu](mailto:help@rosedaletech.edu) .

If you need to file a complaint for discrimination, sexual harassment or harassment, please fill out the form below or submit your complaint to [help@rosedaletech.edu](mailto:help@rosedaletech.edu) .

Rosedale Technical College will promptly and equitably respond to all reports of sexual misconduct in order to eliminate the misconduct, prevent its recurrence, and redress its effects on any individual in the community.

To view a copy of Rosedale Tech's Comprehensive Model Policy Act 16 Click [Here](#).

### **Contact Information:**

[help@rosedaletech.edu](mailto:help@rosedaletech.edu)

Kim Bell, Director of Financial Aid & Compliance – Title IX Coordinator

[kim.bell@rosedaletech.edu](mailto:kim.bell@rosedaletech.edu) 412-521-6200 X 110

**Julie Weber**, Student Services Coordinator- 504 Coordinator; Disabilities Support Services Coordinator. [julie.weber@rosedaletech.edu](mailto:julie.weber@rosedaletech.edu) 412-521-6200 x121

### **2021 Faculty and Staff Training**

- Title IX Preventing Sexual Misconduct for Faculty and Staff
- Title IX: Preventing Sexual Misconduct for Faculty and Staff with Reporting Obligations
- Title IX Preventing Sexual Misconduct for Students

### **2022 Faculty and Staff Training**

- Title IX Preventing Sexual Misconduct for Faculty and Staff in person. Click [here](#) for presentation.
- Title IX Preventing Sexual Misconduct for Students.

### **2023 Faculty and Staff Training**

- Title IX Preventing Sexual Misconduct for Faculty and Staff in person.
- Title IX Preventing Sexual Misconduct for Students.

### **2024 Faculty and Staff Training**

- Title IX Preventing Sexual Misconduct for Faculty and Staff in person.
- Title IX Preventing Sexual Misconduct for Students