

Rosedale Technical College

Drug & Alcohol Policy

Rosedale Technical College requires that both students and employees meet high standards in the educational environment in order to accomplish the mission of training a skilled workforce. The use of drugs or alcohol are not compatible with achieving excellence, developing skills, or maintaining a safe environment for students, employees, and visitors of Rosedale. The use of and impairment from drugs or alcohol do not support the school's mission.

Rosedale provides a drug free environment in which to attend classes and participate in school related activities. Drug and alcohol use are dangerous and can result in an injury to yourself or others. In addition, the use of drugs and alcohol can lead to addiction, health issues or possibly death.

Policy:

The manufacture, possession, distribution, and use of illegal drugs on school property or during school activities is prohibited. In addition, the discussion or solicitation of illegal drugs with classmates is strictly prohibited. The use or distribution of alcoholic beverages on school grounds or at school activities is also prohibited.

Marijuana remains a controlled substance under federal law. Using marijuana even with a state-certified medical marijuana program can trigger a positive drug test for marijuana. A state-medical marijuana card may NOT excuse a positive result. Be advised that CBD products may also trigger an unexcused positive result for marijuana.

Disciplinary Action:

A student, who is on school grounds or at any school sponsored activity or event that is under the influence of alcohol or drugs, or possesses, uses, dispenses, sells, or aids in the procurement of alcohol, illegal drugs, or restricted substances shall be subject to discipline or termination from school. Possession, use and/or distribution of an illegal substance will be reported to local or state law enforcement a may result in prosecution.

Violation of Rosedale's drug and alcohol policy may include any combination of the following sanctions;

- Probation
- Mandatory participation in a counseling program
- Suspension
- Termination

Legal Action:

Legal sanctions may vary from fines, misdemeanor offenses, to felony counts and multiple years in prison. A summary of penalties related to drug offenses may be found online at the U.S. Drug Enforcement Administration's website. Individuals seeking legal advice regarding drug or alcohol laws should consult legal counsel.

In the Commonwealth of Pennsylvania, it is prohibited for a person to purchase, transport, possess or consume alcoholic beverages; to sell or furnish alcoholic beverages; to sell or furnish alcoholic beverages to those under the age of 21; misrepresent age by altering or manufacturing false identification; to lie about age to obtain alcohol.

Related Potential Health Risks: (Please, note potential side effects are not limited to those listed below)

Risks from alcohol Abuse: Injury or death as a result of accident or violence while under the influence of alcohol. Injuries and or death may be caused by impaired vision, impaired motor

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coordination, memory defects, hallucinations, blackouts and seizures while under the effects of alcohol. Long term use can result in permanent damage to the brain, elevated blood pressure and heart rate, risk of stroke, heart failure, respiratory depression and failure, pneumonia, tuberculosis, lung abscesses, increased risk of mouth and throat cancer, alcoholic fatty liver, hepatitis, and cirrhosis, ulcers, impaired judgement and verbal ability, apathy, introversion, antisocial behavior, inability to concentrate, and deterioration of relationships with family, friends, and co-workers. Drinking during pregnancy raises the risk of low birth weight babies and intrauterine growth retardation, increasing the danger of infection, feeding difficulties, and long-term developmental problems.

Marijuana risks: Impaired perception, diminished short term memory, loss of concentration and coordination, impaired judgement, increased risk of accidents, loss of motivation, diminished inhibitions, risk of AIDS and other STDs, increased heart rate, anxiety, panic attacks, and paranoia, hallucinations, damage to the respiratory, reproductive, and immune systems, increased risk of cancer, and psychological disorders.

Cocaine risks; Dependence and addiction, irregular heartbeat, heart attack, and heart failure, strokes, seizures, fungal brain infections, hemorrhaging in the tissue surrounding the brain. Pulmonary effects such as; fluid in the lungs, aggravation of asthma and other lung disorders and respiratory psychosis. Psychological effects such as; psychosis, paranoia, depression, anxiety disorders and delusions. Increased risk of traumatic injury from accidents and aggressive violent behavior, sleeplessness, sexual dysfunction, diminished sense of smell, perforated nasal septum, nausea and headaches.

Barbiturate Risks: In small doses, barbiturates produce calmness, relaxed muscles and lowered anxiety. Larger doses can cause slurred speech, staggering gait and altered perception. Very large doses taken in combination with other drugs or alcohol may cause respiratory depression, coma and sometimes death.

Methamphetamine risks: Sleeplessness, loss of appetite and weight loss, nausea, vomiting, diarrhea, elevated body temperature, paranoia, depression, irritability, and anxiety. There is an increased risk of high blood pressure and other pulmonary complications that could lead to a stroke, heart attack, brain damage or death.

Hallucinogen Risks: Dilated pupils, high temperature, high blood pressure, sleeplessness, appetite loss and tremors. Individuals may experience acute anxiety, depression as well as other psychotic behaviors. Reoccurring hallucinations known as “flashbacks” may occur for a significant period of time after use

Narcotics Risks: These range from mild distress to life threatening dangers. common side effects of opioid administration include sedation, dizziness, nausea, vomiting, constipation, physical dependence, tolerance, and respiratory depression.

The following websites provide more information regarding the effects of drugs and alcohol:

- Know the Risks of Using Drugs/ SAMHSA
- National Institute on Drug Abuse www.nida.nih.gov
- National Institute on Alcohol Abuse and Alcoholism www.niaaa.nih.gov

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Counseling, Treatment, Support & Resources

Rosedale Technical College will assist any student seeking to overcome an alcohol or drug abuse problem. Information is strictly confidential. Rosedale partners with ENCASE EAP as a service to students and employees. Reach out to them 24 hours a day. Contact information is below.

WEBSITE: www.productivitypartners.net

CLICK ON: EAPLogin

LOGIN: RTC

TOLL-FREE: 1-800-327-5465

Local Resources:

Alcoholics Anonymous: 888-245-7356

Get Help Now: 1-800-662HELP

Help with Drug and Alcohol Addiction: 866-972-0134

Emergency assistance:

Emergency Dispatch 911

Robinson Emergency Medical Services: 412- 787-5044

Kennedy Township Police: 412-331-8184

Pennsylvania State Police: 724-598-2211